Auguste Research Group, LLC Privacy Policy Updated 5 June 2020

We collectively define "The Sites" as the <a href="www.AugusteResearchGroup.com">www.AugusteResearchGroup.com</a> website; Skills247.com website; SPIN Speak and SPIN Spire apps/website/webpages; and The Hab website, apps, and related networking workspaces including Slack groups and videoconferencing platforms.

By accessing The Sites, you are agreeing to accept the terms of this Privacy Policy ("PP"). The Sites are owned and operated by Auguste Research Group, LLC ("ARG", also referred to as "us", "we", or "our").

Your privacy is important to us. It is our policy to respect your privacy regarding any information we collect from you across The Sites. It is our policy to collect data in context, by fair and lawful means, with your knowledge and consent. All data that we collect and store will be protected with commercially-acceptable means to prevent loss, theft, unauthorized access, unauthorized disclosure, unauthorized copying, and unauthorized modification. Data that we collect will be stored on secure servers and computers. If a situation arises in which we are legally required to disclose information that we have collected from use of The Sites, such as disclosure required under a legal search warrant, we will disclose the required information to law enforcement agencies.

Data that we collect includes website platform, online forum platform and online videoconference platform conversations, content, queries, activities, navigation, and analytics.

The Hab and associated services are specifically part of a research platform, which we use to fulfill our mission of learning and providing best practices to support underrepresented STEM graduate students toward their goal of graduating with advanced STEM degrees. If and when you participate in The Hab services, you are specifically accepting the terms of this PP and giving permission for us to use the data you provide for our research. We share anonymized research data with third parties who collaborate with us on our research.

The Sites may link to external sites that are not operated by us. We have no control over the content and practices of those external sites. We cannot accept responsibility or liability for their privacy policies and practices.

If one or more of The Sites are acquired or reassigned under a change of control, partially or in its entirety, historical data associated with the acquired or reassigned sites will be transferred to the receiving party. We have no control over the privacy policies and practices of such receiving parties.

You may decline to accept this PP. If you do, please understand that we may be unable to provide you with some of your desired services on The Sites.

We will regard your use and continued use of The Sites as an indication of your acceptance of our practices around privacy and personal information. If you have any questions about how we handle user data and personal information, feel free to contact us via email to <a href="mailto:support@augusteresearchgroup.com">support@augusteresearchgroup.com</a>.